

Washoe County School District Education Support Professionals (ESP) Schedule with Steps Schedule A 2019-2020

Negotiated Salary Increase = 3%

PERS Increase = -0.625% Salary Reduction

Retroactively Effective 7/2019

Grade	Hourly - Schedule A															
	Minimum		Midpoint												Maximum	
	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
28	\$35.46	\$36.48	\$37.51	\$38.56	\$39.68	\$40.81	\$41.96	\$43.17	\$44.37	\$45.65	\$46.94	\$48.30	\$49.67	\$51.08	\$52.54	\$54.03
27	\$32.61	\$33.53	\$34.47	\$35.48	\$36.50	\$37.54	\$38.60	\$39.71	\$40.85	\$41.99	\$43.19	\$44.40	\$45.68	\$46.97	\$48.32	\$49.70
26	\$30.00	\$30.86	\$31.75	\$32.64	\$33.57	\$34.52	\$35.50	\$36.52	\$37.57	\$38.64	\$39.74	\$40.88	\$42.02	\$43.23	\$44.45	\$45.72
25	\$27.60	\$28.38	\$29.19	\$30.03	\$30.89	\$31.77	\$32.67	\$33.61	\$34.57	\$35.54	\$36.57	\$37.61	\$38.69	\$39.82	\$40.94	\$42.11
24	\$25.38	\$26.08	\$26.86	\$27.62	\$28.44	\$29.23	\$30.05	\$30.91	\$31.80	\$32.69	\$33.63	\$34.59	\$35.56	\$36.59	\$37.63	\$38.70
23	\$23.35	\$24.03	\$24.72	\$25.40	\$26.11	\$26.89	\$27.66	\$28.47	\$29.27	\$30.11	\$30.95	\$31.84	\$32.73	\$33.67	\$34.64	\$35.61
22	\$21.50	\$22.09	\$22.74	\$23.38	\$24.05	\$24.74	\$25.43	\$26.15	\$26.91	\$27.68	\$28.49	\$29.29	\$30.14	\$30.98	\$31.87	\$32.77
21	\$19.79	\$20.34	\$20.93	\$21.52	\$22.11	\$22.77	\$23.40	\$24.07	\$24.76	\$25.45	\$26.17	\$26.92	\$27.70	\$28.52	\$29.32	\$30.17
20	\$18.19	\$18.70	\$19.25	\$19.80	\$20.34	\$20.95	\$21.53	\$22.15	\$22.79	\$23.47	\$24.10	\$24.80	\$25.49	\$26.21	\$26.97	\$27.73
19	\$16.73	\$17.23	\$17.71	\$18.21	\$18.73	\$19.27	\$19.83	\$20.36	\$20.96	\$21.54	\$22.16	\$22.79	\$23.48	\$24.11	\$24.81	\$25.51
18	\$15.41	\$15.82	\$16.28	\$16.75	\$17.24	\$17.72	\$18.23	\$18.75	\$19.29	\$19.84	\$20.38	\$20.99	\$21.57	\$22.20	\$22.82	\$23.48
17	\$14.18	\$14.57	\$15.01	\$15.43	\$15.83	\$16.30	\$16.78	\$17.26	\$17.74	\$18.25	\$18.77	\$19.31	\$19.87	\$20.40	\$20.98	\$21.59
16	\$13.46	\$13.82	\$14.21	\$14.61	\$15.04	\$15.46	\$15.88	\$16.38	\$16.83	\$17.30	\$17.79	\$18.29	\$18.83	\$19.36	\$19.92	\$20.49
15	\$12.38	\$12.73	\$13.09	\$13.47	\$13.83	\$14.23	\$14.64	\$15.06	\$15.48	\$15.93	\$16.41	\$16.86	\$17.32	\$17.83	\$18.35	\$18.87
14	\$11.37	\$11.70	\$12.03	\$12.38	\$12.73	\$13.10	\$13.48	\$13.84	\$14.23	\$14.64	\$15.06	\$15.48	\$15.93	\$16.41	\$16.87	\$17.36
13	\$10.49	\$10.77	\$11.07	\$11.40	\$11.71	\$12.05	\$12.40	\$12.75	\$13.11	\$13.49	\$13.85	\$14.24	\$14.66	\$15.07	\$15.50	\$15.93
12	\$9.61	\$9.91	\$10.19	\$10.49	\$10.78	\$11.08	\$11.41	\$11.71	\$12.06	\$12.42	\$12.76	\$13.13	\$13.51	\$13.87	\$14.27	\$14.67

Washoe County School District Education Support Professionals (ESP) Schedule with Steps Schedule B and Hourly 2019-2020

Negotiated Salary Increase = 3%

Retroactively Effective 7/2019

Grade	Hourly - Schedule B*															
	Minimum		Midpoint												Maximum	
	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
28	\$41.10	\$42.27	\$43.48	\$44.70	\$45.98	\$47.27	\$48.64	\$50.00	\$51.44	\$52.91	\$54.40	\$55.95	\$57.54	\$59.18	\$60.87	\$62.60
27	\$37.79	\$38.85	\$39.96	\$41.12	\$42.29	\$43.50	\$44.73	\$46.01	\$47.30	\$48.67	\$50.04	\$51.47	\$52.95	\$54.44	\$55.98	\$57.57
26	\$34.76	\$35.74	\$36.77	\$37.83	\$38.90	\$39.99	\$41.15	\$42.32	\$43.54	\$44.78	\$46.04	\$47.35	\$48.70	\$50.08	\$51.52	\$52.98
25	\$31.98	\$32.90	\$33.83	\$34.79	\$35.78	\$36.83	\$37.87	\$38.94	\$40.08	\$41.21	\$42.37	\$43.59	\$44.83	\$46.11	\$47.43	\$48.78
24	\$29.40	\$30.26	\$31.12	\$32.01	\$32.95	\$33.87	\$34.81	\$35.82	\$36.86	\$37.89	\$38.96	\$40.10	\$41.23	\$42.39	\$43.61	\$44.85
23	\$27.07	\$27.83	\$28.64	\$29.45	\$30.29	\$31.15	\$32.06	\$32.98	\$33.92	\$34.87	\$35.90	\$36.90	\$37.96	\$39.06	\$40.18	\$41.32
22	\$24.92	\$25.63	\$26.34	\$27.09	\$27.86	\$28.69	\$29.47	\$30.32	\$31.18	\$32.09	\$33.00	\$33.94	\$34.91	\$35.93	\$36.95	\$38.00
21	\$22.92	\$23.58	\$24.25	\$24.94	\$25.64	\$26.39	\$27.14	\$27.89	\$28.70	\$29.50	\$30.34	\$31.23	\$32.12	\$33.04	\$33.98	\$34.95
20	\$21.09	\$21.69	\$22.29	\$22.93	\$23.59	\$24.27	\$24.96	\$25.67	\$26.41	\$27.16	\$27.94	\$28.74	\$29.57	\$30.40	\$31.26	\$32.16
19	\$19.41	\$19.96	\$20.52	\$21.12	\$21.70	\$22.33	\$22.97	\$23.62	\$24.29	\$24.97	\$25.68	\$26.43	\$27.17	\$27.96	\$28.77	\$29.58
18	\$17.83	\$18.34	\$18.89	\$19.42	\$19.97	\$20.54	\$21.14	\$21.72	\$22.34	\$22.99	\$23.64	\$24.31	\$25.02	\$25.73	\$26.45	\$27.20
17	\$16.41	\$16.89	\$17.38	\$17.86	\$18.36	\$18.90	\$19.45	\$19.99	\$20.56	\$21.16	\$21.75	\$22.38	\$23.00	\$23.67	\$24.34	\$25.04
16	\$15.59	\$16.03	\$16.46	\$16.93	\$17.42	\$17.91	\$18.44	\$18.97	\$19.51	\$20.04	\$20.61	\$21.21	\$21.82	\$22.44	\$23.07	\$23.73
15	\$14.34	\$14.75	\$15.17	\$15.60	\$16.04	\$16.47	\$16.96	\$17.45	\$17.94	\$18.47	\$19.01	\$19.53	\$20.10	\$20.67	\$21.25	\$21.86
14	\$13.17	\$13.54	\$13.94	\$14.34	\$14.75	\$15.17	\$15.60	\$16.05	\$16.50	\$16.96	\$17.45	\$17.94	\$18.47	\$19.01	\$19.55	\$20.11
13	\$12.13	\$12.49	\$12.83	\$13.20	\$13.57	\$13.96	\$14.39	\$14.77	\$15.19	\$15.61	\$16.06	\$16.51	\$16.97	\$17.46	\$17.94	\$18.46
12	\$11.15	\$11.47	\$11.78	\$12.13	\$12.49	\$12.85	\$13.21	\$13.58	\$13.98	\$14.40	\$14.78	\$15.21	\$15.66	\$16.08	\$16.55	\$17.02